

STAFF
RECRUITMENT

Application Pack



CRANFORD
SCHOOL

The School



Cranford is a leading independent day school and continues to enjoy a growing national reputation for excellence, ranked 2nd nationally for small co-educational independent schools in the 2022 Sunday Times Parent Power Schools Guide. The school recently launched an exciting new Sixth Form provision, following the addition of a modern, spacious Sixth Form Centre and significant refurbishment of facilities across the school. The school has also undertaken a highly successful expansion of our co-educational offer into Senior School and is beginning a new ambitious phase of capital development that will see significant investment in school sport and performing arts over the next 5 years.

Vision & Values

Cranford offers an innovative, opportunity-rich education within a welcoming and nurturing community, which draws out the natural potential of each child. At the heart of this is our commitment to ensuring that our pupils are happy, confident and motivated and that their self-belief, characterised by curiosity, resilience and a spirit of collaboration, inspires them to achieve at each stage of their individual learning journey. Cranford pupils make excellent progress within a broad and challenging curriculum framework. This framework encompasses the traditional and the innovative, prioritises opportunities for enrichment and independent enquiry and establishes an enduring ethos for learning.

The School



New Co-Educational Sixth Form Centre

The School's vision for a new Sixth Form was an ambitious and exciting one, incorporating a bespoke Sixth Form Centre with a modern, mature and relaxed setting for students. Within the newly built centre, sixth formers benefit from their own common room, study rooms, classrooms, a lecture theatre and learning resource centre. Following record demand for places at Cranford, two highly successful inspections and sustained success at GCSE, the Sixth Form is a natural evolution to the through-school provision.

Cranford's Sixth Form builds on the strong foundations of academic excellence laid at GCSE. It offers a broad core curriculum alongside exciting opportunities for academic and extra-curricular enrichment.

Co-Educational Junior School and Senior School

Cranford started life as a co-educational setting and recently extended the outstanding co-educational provision into the Senior School with boys admitted into Year 7 and Year 12. This was a natural progression from our highly successful co-educational Junior School and our focus continues to be on providing a setting where every pupil is able to reach their full potential.

A Cranford education is known for providing individual attention and excellent academic attainment for all. Pupils will benefit from specialist sports coaching across all the major sports, as well as specialist foreign language and music teaching. The modern, innovative curriculum will continue to be delivered in a stimulating environment, designed to inspire a love of learning, spirit of enquiry and sense of curiosity.

The School



Significant Investment in the Arts and Sciences

Cranford believes that every pupil can achieve anything they set their minds to. The school retains a strong commitment to the development of a well-rounded education, from Science, Sport to Performing and Liberal Arts. It is this commitment to the breadth and depth within the curriculum, to inspiring a love of learning and a spirit of enquiry in pupils that underpins our reputation for excellence.

The (STEM) curriculum (Science, Technology, Engineering, and Mathematics) underlines the coherent educational bridge between the Arts and the Sciences. The importance of creativity within the design process in STEM lessons is as relevant to pupils as the mathematical foundations for scales in Music or the relevance of 'scientific method and rigor' within the design process in Textiles, Food Technology or Art.

To reflect this, the school will be undertaking a significant programme of capital development that will substantially enhance the already excellent Science facilities. This will include the addition of a new state of the art STEM centre, offering both flexible, modern laboratory spaces and a specialist computing and design facility. It will incorporate separate laboratories for Junior, Senior and Sixth Form pupils, as well as a workshop and specialist Mac suite for design and Computing.

Leadership and Governance

Cranford is comprised of four schools:

• Pre-School (EYFS)

• Junior School

• Senior School

• Sixth Form

The School



Facilities and the Local Area

Cranford is fortunate to be situated within easy commuting distance of both Reading and Oxford, with quick links by rail from neighbouring Cholsey to Reading, Oxford and London. Cranford is just 5 miles from the historic market town of Wallingford and less than thirty minutes from the picturesque town of Henley-upon-Thames, famous for the annual international rowing regatta, striking Georgian architecture and bustling café-culture.

The School has recently enjoyed an ambitious programme of capital development that has substantially enhanced facilities. This includes the addition of a modern Sports Hall in 2014 to complement the excellent suite of existing sports' facilities across the campus, the re-development of the school laboratories, library, art and design suites and IT facilities. In addition, there are ambitious forward plans for the further development of the site.

Cranford Junior School

Our Junior School is a happy, thriving school which welcomes boys and girls as rising five year olds into our Reception classes. Our modern, innovative curriculum is delivered in a stimulating environment, underpinned by traditional values, within a warmly nurturing and community. Class sizes are small to ensure individual attention for each pupil. We actively encourage good manners, self-discipline and integrity, whilst supporting our children to challenge themselves, both educationally and personally. Individuals are always valued and successes are joyfully celebrated.

Learning is fun at Cranford and our Form Tutors, together with specialist staff for French, Spanish, Computing, Drama, Music and PE engage with pupils to positively encourage self-confidence, independence, curiosity and a sense of responsibility, laying the best possible foundation for positive learning in the future.

The School



Senior School

In the Senior School over 90% of pupils transfer from the Junior School to the Senior School and they typically make up about one third to one half of our Year 7 cohort. We continue to be heavily over subscribed for entry at Year 7 with over three applications for every place at the school. The Senior School environment is quite unique, drawing on the family feel and traditional values of the whole school, yet providing the individual support and challenge to develop vibrant young people of the future.

Cranford pupils are happy, confident and motivated, giving them the perfect foundation to aspire to achieve across all areas of our broad curriculum. The small class sizes within each year group, close community and committed teaching staff ensure each pupil is encouraged to find their hidden talents, to understand their strengths and weaknesses and to celebrate their successes.

Academically these successes place Cranford consistently in the leading schools in Oxfordshire at GCSE. Our academic performance is matched by a strong reputation for music, both locally and nationally, a flourishing visual and performing arts programme and a sporting reputation for skill, fair play and inclusion at every level.

The vibrant curriculum of the Senior School is specifically designed to ensure all pupils receive the broadest education possible with a rich mix of subjects and the essential preparation for Sixth Form and the world beyond.

Top Academic Results: (GCSE)

Over 60% (A*-A 9-7)

85% (A*-B 9-6)

Value-Added Score Average: 1.5

Top Independent Co-Ed School

Oxfordshire (2018-19 average)

Sunday Times Parent Power League

Table #2 Nationally

The School



All teachers in the Senior School are specialists in their subject areas. From Year 7 there are flexible groupings for English, Maths, Science and Modern Foreign Languages. The other subjects are taught in form groups or mixed groups and include Music, Drama, Geography, History, Religious Studies, Computing, PE and Creative Arts.

In Year 9, pupils select their choices for GCSE which they study in Years 10 and 11. Typically pupils study 10 or 11 subjects to GCSE level with English, Maths and Science being compulsory. All pupils have PE in their weekly timetable, even if they are studying it for GCSE, along with weekly lessons which cover careers, life skills and preparation for Sixth Form or life beyond Cranford.

All pupils at Cranford are encouraged to take part in our extensive programme of enrichment activities. These are specifically designed to challenge and develop, promoting self-confidence and a sense of achievement in meeting each new challenge.

Sixth Form

Life in the Sixth Form at Cranford offers an exciting bridge between school and university. Sixth Form provides an opportunity to build independence within a college-like atmosphere.

Our Sixth Formers enjoy the freedom and independence that comes with being a student but with the added benefit of access to small classes, along with individual support and tuition at one of the country's leading small independent schools. Cranford's Sixth Form students study a common core of three A-levels with the option of a fourth AS or EPQ. Students will benefit from access to a broad range of subjects and a free choice of subject combinations. Our exciting programme of bespoke work placements and internships, specifically tailored for our Sixth Form students will support them on their journey into the world beyond school.

The School



In addition, our broad enrichment programme will provide extensive opportunities for personal development and developing leadership skills. Students will benefit from the opportunity to engage in the broadest range of extra-curricular activities including competitive and recreational sport, outward bound and water sports courses (including Sailing, Rowing, Hiking and Climbing), Martial Arts, Dance, Drama, LAMDA and Music Technology, as well as a bespoke leadership qualification, extensive community service and work experience programmes.

Pastoral Care

Cranford is widely recognised for its excellent pastoral care. Support, care and a strongly nurturing approach, focussed on each child's well-being, runs through the school.

Our 5 Values underpin all aspects of school life and pupils, staff and parents are encouraged to reflect these in their work together. Mutual respect, support for each other, tolerance, challenge and true generosity of spirit are fundamental to a Cranford education. Within the school there is a strong community feel; the older and younger children have many opportunities to work together for the good of the school through the House system, School Council, charity events and help in the classroom.

Form Tutors and Key Stage Coordinators all play their part in providing individual pastoral support, whilst in the classroom, pupils from Year 1 have PSHCE (Personal, Social, Health and Citizenship Education) lessons within the curriculum, ensuring they develop an understanding of the world around them and have help to make informed decisions on a range of topics.



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SCHOOL

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